## Spiral Dynamics the eight-stage spiral of development Second Tier "Being" valueMEMES TURQUOISE Holistic MEME - starting 30 years ago Basic theme: Experience the wholeness of existence through mind and spirit • The world is a single, dynamic organism with its own collective mind Self is both distinct and a blended part of a larger, compassionate whole Everything connects to everything else in ecological alignments Energy and information permeate the Earth's total environment Holistic, intuitive thinking and cooperative actions are to be expected YELLOW Integrative MEME – starting 50 years ago Basic theme: Live fully and responsibly as what you are and learn to become Life is a kaleidoscope of natural hierarchies, systems, and forms The magnificence of existence is valued over material possessions Flexibility, spontaneity, and functionality have the highest priority Differences can be integrated into interdependent, natural flows · Understands that chaos and change are natural "What I am proposing is that the psychology of the mature human being is an unfolding, emergent, oscillating, spiraling process, marked by progressive subordination of older, lower-order behavior systems to newer, higher-order systems First Tier "Subsistence" valueMEMES GREEN Communitarian/Egalitarian MEME – starting 150 years ago Basic theme: Seek peace within the inner self and explore, with others, the caring dimensions of community The human spirit must be freed from greed, dogma, and divisiveness Feelings, sensitivity, and caring supersede cold rationality Spreads the Earth's resources and opportunities equally among all Reaches decisions through reconciliation and consensus processes Refreshes spirituality, brings harmony, and enriches human development ORANGE Achievist/Strategic MEME – starting 300 years ago Basic theme: Act in your own self-interest by playing the game to win Change and advancement are inherent within the scheme of things Progresses by learning nature's secrets and seeking out best solutions · Manipulates Earth's resources to create and spread the abundant good life Optimistic, risk-taking, and self-reliant people deserve success Societies prosper through strategy, technology, and competitiveness BLUE Purposeful/Authoritarian MEME - starting 5,000 years ago Sasic theme: Life has meaning, direction, and purpose with predetermined outcomes One sacrifices self to the transcendent Cause, Truth, or righteous Pathway The Order enforces a code of conduct based on eternal, absolute principles Righteous living produces stability now and guarantees future reward Impulsivity is controlled through guilt; everybody has their proper place Laws, regulations, and discipline build character and moral fiber Basic theme: Be what you are and do what you want, regardless • The world is a jungle full of threats and predators Breaks free from any domination or constraint to please self as self desires Stands tall, expects attention, demands respect, and calls the shots Enjoys self to the fullest right now without guilt or remorse Conquers, out-foxes, and dominates other aggressive characters Basic theme: Keep the spirits happy and the tribe's nest warm and safe Obeys the desires of the spirit being and mystical signs Shows allegiance to chief, elders, ancestors, and the clan Individual subsumed in group Preserves sacred objects, places, events, and memories

## RED Impulsive/Egocentric MEME - starting 10,000 years ago

## PURPLE Magical/Animistic MEME - starting 50,000 years ago

- Observes rites of passage, seasonal cycles, and tribal customs

## BEIGE Instinctive/Survivalistic MEME – starting 100,000 years ago

Basic theme: Do what you must just to stay alive

- Uses instincts and habits just to survive
  Distinct self is barely awakened or sustained
- Food, water, warmth, sex, and safety have priority
  Forms into survival bands to perpetuate life
- Lives "off the land" much as other animals